

APPENDIX 1 – Staffing at Gorgie and Palmerston Place Church

Ministry Team

Our OLM (Ordained local Minister) was ordained in 2023 and works part-time. His focus is on creating relaxed and inclusive forms of church particularly for people for whom traditional ways of worshipping may be unfamiliar or hard to access. Currently this includes Messy Church, Cafe Church, as well as finding ways to build bridges with local schools and other community groups.

Our Ministerial Assistant (Children and Families) joined us in 2023 and works full-time. She oversees the children and young people's work and is trained in Godly Play and Messy Church. She regularly helps to lead worship by delivering all-age talks and prayers. As part of her work, she has established Book Lambs at Saltyard every Thursday, to supplement the popular Babies and Toddlers Groups which run in both churches. Additionally, she has started working with the LEAD organisation to deliver their leadership curriculum to students at Tynecastle High School, with the ultimate aim of developing a weekly lunch club at Gorgie church (hopefully in conjunction with Young Life) to offer to the young people who attend Tynecastle.

Our Ministerial Assistant (Pastoral and Outreach) joined us in 2022 and works full-time. She provides bereavement and pastoral support, conducts funerals, and preaches. Along with other members of the team, she provides creative forms of worship-based outreach through Messy Church and Taizé worship. She hopes to develop a bereavement course to offer within the parish, and regularly liaises with Community Councils, other local churches and third sector organisations to identify areas of local need.

Organist – our last organist finished in December 2024 and we are in the process of recruiting a new organist.

Other Staff

A Communications Co-ordinator has recently been appointed, working part-time across all sites.

A Premises Co-ordinator has also been appointed, working part-time to manage bookings and lets across all sites.

Saltyard Staff

A catering co-ordinator, kitchen assistant and café assistant work three days each week to run the Saltyard café, alongside a team of volunteer.

Caretakers and Cleaners

Three part-time caretakers look after Annan House and the Palmerston Place Church building. In Annan House, six offices are rented out and in use every weekday and two organisations use the church building every day other than Sunday, so our Caretakers work evening and weekend shifts.

A part-time agency cleaner works at Saltyard and at the Gorgie building.